Important Dates

April 1: CIT Applications Opens Online
May 8: CIT Application Closes Online and Permission Forms Due
May 15: Session and shift assignments communicated to families
May 21: Interviews for NEW CITs in Session 1 & 2
May 22: Interviews for NEW CITs in Session 3 & 4
June 5: CIT Orientation for ALL CITs

Who is eligible for the CIT program?
- Students entering 7th-9th grade in the fall.
- Students must be available for the interview*, orientation, and all days of their session.

CITs are positive role models and leaders for Outback children. They assist staff with daily activities, engage with children during free time and snack/lunch, and complete cleaning/organizing tasks at the beginning and end of their shifts. They also assist the program for Thursday beach trips.

What is the YEP program?
Counselors in Training are part of the Youth Employment Program (YEP), which provides middle school youth with the opportunity to volunteer in the community, learn job skills, and gain leadership experience. CITs will learn and practice important things such as being on time, filling out a job application, filling out a time sheet, taking initiative, completing tasks, etc.

YEP positions place middle school youth in a position of responsibility. They develop their leadership qualities, communication, and work skills. If you think your middle schooler is ready to be a CIT, please review the job description(s) and confirm your child is able to commit to all requirements.

CITs are supervised while they are in the program but Agassiz Baldwin is not responsible for them before they arrive or when they leave. For some positions, youth are given an unsupervised break. Students may also be sent unsupervised between buildings to gather supplies.

Please note that due to the high volume of interest, unfortunately we do not have space for all applicants. Any applicants who do not get a position will be placed on a wait list.

Where does the CIT program take place?
20 Sacramento Street in Cambridge, MA. Choices are also run at the Sacramento (“Y”) Field, Tot Lot, War Memorial Pool, local beaches (Thursday beach trips), and during inclement weather, the Maria L. Baldwin Elementary School.

20 Sacramento Street is accessible from the Red Line (Porter Square and Harvard Square stops) and the #77 and #96 Bus lines.

When does the CIT program take place?
There are 4 two-week sessions during the summer and 2 shift options.

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<tr>
<th>Session Dates</th>
<th>Shift Options</th>
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<td>Session 1: 7/6-7/17</td>
<td><strong>Morning Shift:</strong> 8 am-2:45 pm with a 30 minute lunch break</td>
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<td>Session 2: 7/20-7/31</td>
<td><strong>Afternoon Shift:</strong> 12 pm-5:45 pm with a 30 minute lunch break</td>
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CITs must be available Monday-Friday for their entire session. No customized sessions will be allowed. CITs can only do one session per summer. Thursdays are beach days and involved CITs should arrive at 8am and will return on the bus at 3pm.

**Why participate in the CIT program?**

**Volunteer and Gain Valuable Experience**
As members of the Youth Employment Program (YEP), CITs are positioned to volunteer in the community, learn essential job skills, and gain leadership experience. Outback children look up to CITs and Outback staff rely on their support. CITs will learn and practice important things such as being on time, filling out a job application, filling out a time sheet, following directions, taking initiative, and completing tasks.

**Celebrate Service**
There is a pizza party at the end of each session to celebrate the service provided by CITs. Each Friday at Outback, the staff votes on the “Wally Cleaver Award”, which is given to a CIT who has demonstrated exceptional leadership, responsibility, and embodies the spirit of Outback.

**Stipend**
In addition to gaining job and leadership skills, CITs who successfully complete their session will earn a stipend of $75.

**How does my middle schooler become a CIT?**

1. Review the requirements and session times with your middle schooler to make sure it is a commitment that works for your family.
2. Middle schooler fills out an online application and you complete the permission form.
3. The middle schooler attends the interview.
4. The middle schooler attends the required orientation.

**Questions?**
Email [yep@agassiz.org](mailto:yep@agassiz.org) or call 617.349.6287 x28.