Out-of-School-Time Teacher

Bring your unique interests, talents, and hobbies and join a creative staff of Out-of-School-Time (OST) Teachers. OST Teachers lead a small group of school-aged youth, delivering an in-person, play-based curriculum to support the development of social emotional skills as children play and learn together.

Our children's programs serve local children and their families. We are licensed by the Department of Early Education and Care and adhere to the most up-to-date health and safety regulations required for in-person child care programming. This summer we updated our facilities by creating outdoor classrooms complete with outdoor hand washing stations; we have also reduced the number of youth served on site during each session. The Cambridge Public School District recently released plans for in-person and distance learning, and we are currently working through session length and specific details regarding teaching shifts.

Job Details:

· Our OST Teachers work Monday through Friday at 15-$20/hr.

  Exact hours are to be determined. We are still developing programming in response to community needs. Please share your specific availability in your application.

· Teachers bring their own unique interests and skills to our programming, often offering a variety of activities ranging from sports and games to arts and crafts, science, yoga, drama, and more!

· We are located at 20 Sacramento Street in Cambridge, MA with access to a beautiful backyard and art studio space at Maud Morgan Arts.

  o The majority of available parking is limited to residents of the city; use of public transportation is encouraged.

Applicants Should:

· Be available to work consistently Monday through Friday

· Have at least one year of experience working with children age 4-11

· Develop engaging activities for groups of 10-12 children

· Preferred:

  o Available for the full school year
First Aid/CPR Certification (or willingness to receive training)

Teacher Commitments:

- Teamwork: problem-solve with team to support positive impact on youth and their families, demonstrate flexibility (ex.) openness to teaching all types of activities depending on program needs
- Communication and Understanding: share and receive different perspectives to understand diverse needs of staff, youth, and their families
- Inclusion: ongoing personal reflection around biases including but not limited to racial and gender equity
- Social Emotional Learning: receive training on and use Nurtured Heart Approach when working with program youth

Benefits (after 90 days, at least 20 hours/week): vision and dental insurance, retirement plan, commuter benefits, paid sick time, continued education opportunities, reduced tuition for children’s programming.

How to Apply: Interested candidates should email resumes@agassiz.org. Applicants may provide a cover letter, resume, and/or other supporting materials reflective of their strengths for our consideration. Applicants selected to move forward in the interview process will be contacted by a member of the hiring team.

Children’s Programs staff join us from all walks of life yet have a common interest in work that is professional, child-focused, and consistent. We are an inclusive community and artists, musicians, coaches, semi-retired individuals, caregivers, college and graduate students, etc. are all encouraged to apply. We strongly believe in the value of diversity and aim to build a team that represents people of many races, ethnicities, gender identities, sexual orientations, ages, and those who do not speak English as their first language. Employment is dependent on completing a background and fingerprint check.

For more information about our organization, please go to: www.agassiz.org. Agassiz Baldwin Community is an Equal Opportunity Employer (EOE).