Important Dates
June 11th: CIT Applications Opens Online
June 23rd: CIT Application Closes Online and Permission Forms Due
June 30th: First Option for Online Orientation & Interview
July 8th: Second Option for Online Orientation & Interview

Who is eligible for the CIT program?
- Students entering 7th-9th grade in the fall.
- Students must be available for the interview/orientation, and all days of their session.

CITs are positive role models and leaders for Outback children. They assist staff with daily activities, engage with children during free time and snack/lunch, and complete cleaning/organizing tasks at the beginning and end of their shifts. They also assist the program for Thursday beach trips.

What is the YEP program?
Counselors in Training are part of the Youth Employment Program (YEP), which provides middle school youth with the opportunity to volunteer in the community, learn job skills, and gain leadership experience. CITs will learn and practice important things such as being on time, filling out a job application, filling out a time sheet, taking initiative, completing tasks, etc.

YEP positions place middle school youth in a position of responsibility. They develop their leadership qualities, communication, and work skills. If you think your middle schooler is ready to be a CIT, please review the job description(s) and confirm your child is able to commit to all requirements.

CITs are supervised while they are in the program but Agassiz Baldwin is not responsible for them before they arrive or when they leave. For some positions, youth are given an unsupervised break. Students may also be sent unsupervised between buildings to gather supplies.

Where does the CIT program take place?
20 Sacramento Street in Cambridge, MA. Choices are also run at the Sacramento (“Y”) Field, Tot Lot, and during inclement weather, the Maria L. Baldwin Elementary School.

20 Sacramento Street is accessible from the Red Line (Porter Square and Harvard Square stops) and the #77 and #96 Bus lines.

When does the CIT program take place?
There are 3 two-week sessions and one one-week session during the summer and 2 shift options. The program begins during Outback’s second session.

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<thead>
<tr>
<th>Session Dates</th>
<th>Shift Options</th>
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<tbody>
<tr>
<td>Session 2: 7/12-7/23</td>
<td>Morning Shift: 8 am-2:45 pm with a 30 minute lunch break</td>
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<tr>
<td>Session 3: 7/26-8/6</td>
<td>Afternoon Shift: 12 pm-5:45 pm with a 30 minute lunch break</td>
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<td>Session 4: 8/9-8/20</td>
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<td>Session 5: 8/23-8/27</td>
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CITs must be available Monday-Friday for their entire session. No customized sessions will be allowed. CITs can only do one session per summer.
Why participate in the CIT program?

Volunteer and Gain Valuable Experience
As members of the Youth Employment Program (YEP), CITs are positioned to volunteer in the community, learn essential job skills, and gain leadership experience. Outback children look up to CITs and Outback staff rely on their support. CITs will learn and practice important things such as being on time, filling out a job application, filling out a time sheet, following directions, taking initiative, and completing tasks.

Stipend
In addition to gaining job and leadership skills, CITs who successfully complete their session will earn a stipend of $75.

How does my middle schooler become a CIT?
1. Review the requirements and session times with your middle schooler to make sure it is a commitment that works for your family.
2. Middle schooler fills out an online application and you complete the permission form.
3. The middle schooler attends the orientation/interview

Questions?
Email registration@agassiz.org or call 617.349.6287 x19