



Youth Employment, Internship, and Job Opportunities



**12-14 YRS
(7TH-9TH GR)**



**14-18 YRS
(9TH-12TH GR)**



**ADULT SEEKING
TO GAIN EXPERIENCE**



**ADULT WITH
TEACHING EXPERIENCE**

1

YEP (YOUTH EMPLOYMENT PROGRAM)

The first step away from program participant and closer to program staff is through the YEP (Youth Employment Program).

During the school year, eligible students may apply to be a Teacher in Training. During the summer, eligible students may apply to be a Counselor in Training.

TNTs and CITs report to a program coordinator and start to learn the basic skills necessary to successful in the working world (reporting to a shift on time, working with peers to complete assigned tasks, reflecting on work performance, etc.)

2

HIGH SCHOOL INTERNS AND MAYOR'S YOUTH

We partner with local high schools and the city to host interns throughout the year.

During the school year, interns support with administrative tasks in the morning and then support our children's programming in the afternoons. The shared-supervision model offers a chance for organization staff to develop their own supervision skills.

In the summer, Outback Summer Program hosts the city's Mayor's Summer Youth Employment Program participants who gain hands-on experience working alongside program staff.

3

TEACHING ASSISTANTS AND STUDENT INTERNS

We partner with local colleges and institutions to place individuals interested in gaining experience in our children's programs.

Often teaching assistants and student interns are completing field work hours for course credit or seeking employment through financial aid. Frequently these assistants and interns have prior connections to us either as program alums or past interns.

Assistants and interns report to program site directors, support and observe program teachers, and provide helpful one-on-one attention to youth.

4

TEACHER, TEACHER+, SITE DIRECTOR, AND BEYOND!

Individuals with prior years of experience working with youth may apply for open teaching positions in our afterschool programs.

As staff members of a wider community organization, teachers are often provided the opportunity to gain extra responsibilities throughout the year. As opportunities arise, part-time staff may be offered permanent roles in areas ranging from facility to administrative work.

Program staff are always encouraged to pursue professional development opportunities and grow as community leaders. We seek first to promote from within to fill open leadership positions in the organization.